

**Aviston Elementary School District #21**  
**Board of Education Regular Meeting--Proposed Agenda**  
**February 26, 2018—7:00 PM**

1. Call to Order—
  - a. Roll Call  
Members present: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd  
Attending: Dr. Kampwerth, Representation from Aviston Education Association

\*\*Closed Session--Closed session may be used to discuss contract negotiations, board self-evaluation, employee issues and other items as deemed necessary by the board and as approved in 5 ILCS 120/2 of the OMA.

A motion to enter closed session was made at 7:01 by Doug Ess and seconded by Keith Thole.

All ayes; no nays

Motion carried

A motion to end the closed session and re-enter the open meeting was made at 7:40 by Doug Ess and seconded by Keith Thole.

All ayes; no nays

Motion Carried

2. Approval of minutes from January 17, 2018—information/action  
Motion by Lee Jansen second by Doug Ess to approve the minutes of the open and closed session of the January 17, 2018 board meeting.  
All in favor-motion carried
3. Motion to amend the agenda (if necessary)—information/action  
No additions to the agenda
4. Superintendent's report—information
  - a. Staffing determination for FY19  
Dr. Kampwerth discussed staffing needs for the upcoming school year. She recommended the district hire 1 FTE Title/4<sup>th</sup> Grade teacher for FY19 due to increased numbers of special education students.

Previously noted the district needs to hire 1 FTE 5<sup>th</sup> Grade Math/ELA teacher to replace Mrs. Marlene Hofelich, who retires at the end of the school year.

Superintendent also discussed the need for a Director of Information Technology and Training. Management of existing assets and planning for future implementation of 1:1 computing as well as providing training for staff and students on utilizing technology is a necessity moving forward. Existing staff does not have the depth of training or the time required for moving forward with

additional technology. Dr. Kampwerth is working on a job description and compensation ideas for further review and approval.

- b. Long-range Tech Plan—Dr. Kampwerth discussed a basic timeline and a budget outline working toward 1:1 implementation in fall 2019.
  - c. Screening tool search—  
Dr. Kampwerth is working with staff and currently seeking a screening and progress monitoring tool. After viewing presentations from iReady, the district has been granted a license for 100 students to pilot iReady. Training begins February 27.
5. Finance
- a. February 2018 financial report/bills and salaries—information/action  
Motion by Doug Ess, second by Lee Jansen to approve the financial report and bills and salaries for February 2018.  
Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye  
Absent: Toennies  
Motion Carried
6. Old Business—None
- a. Approval of Press Plus Issue 9—information/action  
  
Motion by Keith Thole and second by Lee Jansen to approve Press Plus Issue 9  
All ayes; no nays  
Motion carried
  - b. Review and approval of contract for photographer—information/action  
Quotes were received from four vendors.  
  
Motion by Craig Strubhart second by Amy Glaubitz-Iiams to approve Unforgettable Photography by Anna for a one-year contract with the school.  
Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye  
Absent: Toennies  
Motion Carried
7. New Business—
- a. School Calendar for FY19—information  
  
Motion by Lee Jansen second by Keith Thole to approve the school calendar for FY19.  
All ayes; no nays  
Motion carried
  - b. Request pilot Cross Country team for FY19—information/action

A sports interest survey shows that we have enough interest to have a cross country team. There would be no cost to the district. A volunteer will coach the team and they can use the track uniforms we already have. Mrs. Kim Moran has volunteered to coach during the initial year.

Motion by Keith Thole second by Craig Strubhart to approve a pilot year of Cross Country for fall of 2018.

All ayes; no nays

Motion carried

c. Graduation scheduling—information/action

Motion by Lee Jansen second by Keith Thole to approve 8<sup>th</sup> grade graduation for 7:00 PM on Tuesday, May 15, 2018.

All ayes; no nays

Motion Carried

d. Non-certified resignation—information/action

Motion by Keith Thole second by Doug Ess to accept the resignation of Karen Braundmeier as softball coach.

All a yes; no nays

Motion Carried

e. Setting of special meeting for consideration of Health Life Safety Amendment—information/action

Motion by Keith Thole second by Lee Jansen to set a special hearing for March 13 at 6:30 PM to add building safety and security enhancement items as an amendment to the HLS plan.

All ayes: no nays

Motion Carried

f. Setting of special meeting for consideration of employment of staff for FY19—information/action

Motion by Lee Jansen second by Keith Thole to hold a meeting to discuss dismissal of certified staff on March 13, 2018 at 6:30 PM.

All ayes; no nays

Motion Carried

g. Review of employee evaluations—information\*\*

Dr. Kampwerth reported in closed session to the board regarding this item.

h. Employee contracts—information/action\*\*

Motion by Lee Jansen second by Craig Strubhart to approve the contract for 2017-2019 with the superintendent and approve a letter of employment.

Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye

Absent: Toennies  
Motion Carried

- i. Discussion/consideration of contract with AEA—information/action\*\*  
Motion by Craig Strubhart second by Keith Thole to approve the 2018-2023 contract with the Aviston Education Association as presented.  
Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye  
Absent: Toennies  
Motion Carried

- j. Employee request for medical leave—information/action\*\*  
Karla Becker is requesting 4 weeks beginning March 16 for a medical leave.  
Shelly Albers is requesting 4 weeks beginning March 19 for a medical leave.  
Motion by Craig Strubhart second by Lee Jansen to approve the medical leaves for Karla Becker and Michelle Albers as presented.  
All ayes; no nays  
Motion Carried

- k. Hearing to dismiss non-certified staff member—information/action\*\*

Motion by Lee Jansen second by Doug Ess to dismiss Jamie Kmucha as an aide effective February 21, 2018.  
Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye  
Absent: Toennies  
Motion Carried

- l. Non-certified staff compensation—information/action\*\*

Motion by Doug Ess second by Keith Thole to approve a one-time bonus of \$400 to non-certified employees employed continuously in FY 17 and FY 18  
Roll call: Iiams, Ess, Strubhart, Thole, Jansen, Eversgerd—Aye  
Absent: Toennies  
Motion Carried

8. \*\*Closed Session--Closed session may be used to discuss contract negotiations, employee issues and other items as deemed necessary by the board and as approved in 5 ILCS 120/2 of the Open Meetings Act.

9. Action on items discussed in closed session (if any).

10. Adjournment—Motion to adjourn the meeting by Keith Thole second by Lee Jansen-

All ayes; no nays

Motion Carried